



Philosophical Transactions to the Year Abridged and Disposed Under General Heads Volume 7

By United States. Merit Systems

RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 110 pages. Original publisher: Washington, DC : U. S. Merit Systems Protection Board, 2011 OCLC Number: (OCoLC)729735350 Subject: United States -- Officials and employees -- Selection and appointment. Excerpt: . . . The Employment Status of Women in the Federal Government Figure 3. Median salaries for women in professional and administrative occupations as a percentage of the median salaries for men, 1976-2009 That convergence is not yet complete. As we discuss later in this report, there are continuing occupational differences between women and men that contribute to pay differences. Nevertheless, salary differences are not explained solely by occupational differences. Statistical analysis of employee salaries for populous professional and 12 administrative occupations revealed that there are often significant differences between the salaries of women and men within an occupation. For the occupations we analyzed, the salaries of women were lower than those of men in more than three-fourths of professional occupations and more than half of administrative 13 occupations. The existence of such differences is not, in itself, evidence of discrimination or inequitable human resources policies or practices. Pay differences can reflect many factors, both position-based (such as...

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